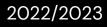


Products and solutions for the new world of work

Regus • SPACES. HQ

Signature







Welcome

The hybrid revolution

Why IWG?

How it works

Solutions

Office Space ⁵⁷ Coworking ⁶⁷ Virtual Office ⁷⁵ Meeting Rooms ⁸¹ Memberships ⁸⁷ Workplace Recovery ⁹⁵

Learn more

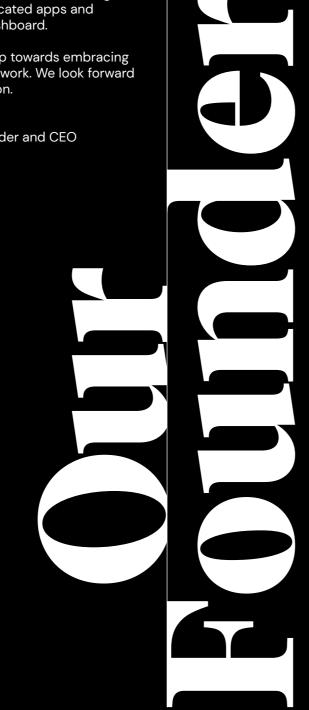


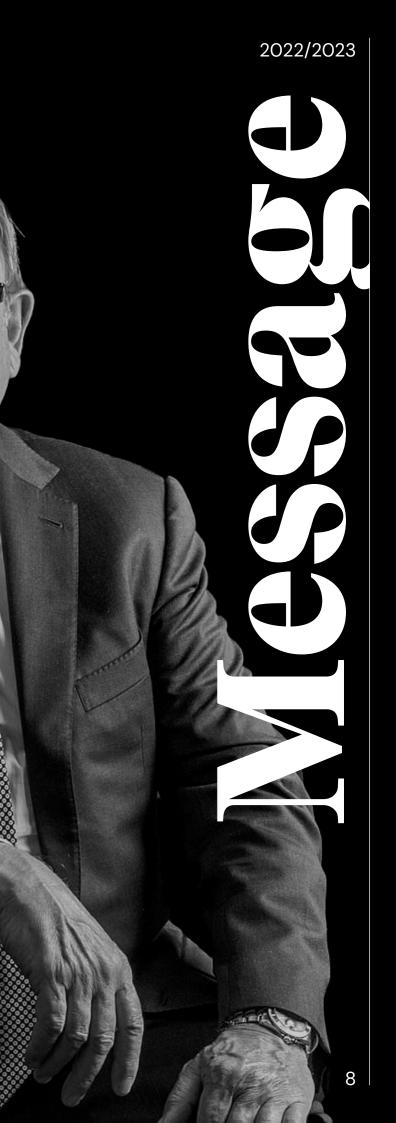
As we move towards the new world of work, we have made it our mission to help millions of people have a great day at work, every day. We believe that a business's success is underpinned by the effectiveness of its people. We have therefore developed a comprehensive range of products and services that are designed to offer our customers more choice, greater flexibility and an easy way to move towards a hybrid working model.

Whether you need a single desk or a whole floor, on-demand access or a long-term solution, we can help. Our global network spans thousands of locations worldwide, with workspace to suit every type of workstyle. It's easy to set up and even easier to manage through our dedicated apps and management dashboard.

Take the next step towards embracing the new world of work. We look forward to seeing you soon.

Best wishes, Mark Dixon, Founder and CEO





The principles we built our business on.

At IWG, a sense of purpose underpins everything we do. Since 1989, we've built the world's largest flexible workspace network, so millions of people can be happy, healthy and more productive at work.



Workplace innovators

For over 30 years we've been helping people and businesses work however suits them best.



Unrivalled choice

We have 14 brands and 3,300 locations to choose from, in every major town, city and transport hub worldwide.



Here to help, everyday

Our great team of professionals is here to support you so you can focus on running your business, not an office.



Flexibility is second nature

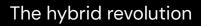
With IWG, you'll have the flexibility to work however you need to, supported by a committed team that cares about your success.

2022/2023



Our business community

With IWG you can access a worldwide business community of 8 million passionate people and all the networking opportunities this brings with it.







63%* of high-growth companies are already

* Accenture Future of Work Study, April 2021







enjoying the benefits of a hybrid working model.

2022/2023

Better for...



© 2022 IWG PLC

Better for

Workers who've made the change to the hybrid way say they're happier. They're also more productive.

No less than 87% of people prefer hybrid working.

Hybrid can help you attract the talent you want: 77% of employees say that working closer to home is an essential when looking for their next job*.

And it can help you retain that talent, too. Because people who work hybrid stay at their company longer.

All this makes for happier, healthier workers, who know you care about their wellbeing. Around half of employees say they'd look for another job if they were asked to go back to the office five days a week**.

 \rightarrow Read more at iwgplc.com/think-hybrid

your

* PwC Remote Working Study, January 2021 ** IWG Research (quoted in City AM article)



Better for the

Hybrid working is more sustainable. It reduces commuting and cuts down on carbon emissions.

The daily commute is responsible for up to 98% of an employee's carbon footprint*.

Something 92% of workers would avoid it if they could**.

Working the greener way makes your company more attractive to new job candidates, as well as current staff.

Up to 25% of UK office workers would turn down a job at a company with a poor environmental track record***.

 \rightarrow Read more at iwgplc.com/think-hybrid

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2022/2023



* Data from Sun Microsystems Open Work program, 2008 ** Stop the Commute Survey, April 2020 *** Topline Film Workplace Sustainability Survey

Better for

The future of work is more profitable. Hybrid working means lower office costs and higher productivity.

In fact, every employee who works hybrid can save a company around \$11,000*.

So it's no surprise that 63% of high revenue growth companies choose to work this way**.

Those savings come from higher staff retention and lower recruitment costs, as well as a boost in productivity.

And they also come from lower heating and air conditioning bills at your corporate headquarters.

 \rightarrow Read more at iwgplc.com/think-hybrid

bottom line





* EY remote working study (Quoted in City AM article) ** Accenture Future of Work Study, April 2021

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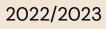
Work is changing faster than it ever has.



of businesses lack a clear hybrid work strategy.*

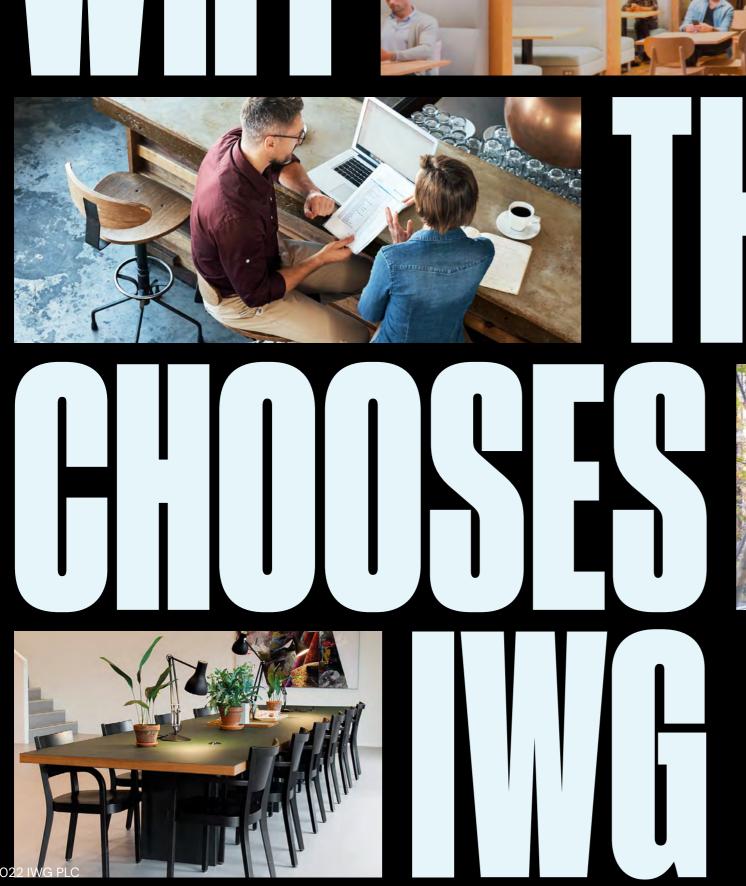
* Forbes, 2020

Thense and rise HAR BERGE 01





We can help you stay ahead of the curve.







Whether you're working solo, growing a start-up, or you're in charge of the world's most successful corporation, we'll help you unlock the benefits of hybrid working.



Global scale. Local coverage.

IWG's global reach is unparalleled. Six continents, every timezone. And the widest range of workspace solutions on the planet.

EUROPE

Austria Azerbaijan Belarus Belgium Bulgaria Croatia Cyprus Czech Republic Denmark Estonia Finland France Georgia Germany Gibraltar Greece Hungary Iceland Ireland Italy Latvia Lithuania Luxembourg

Malta Moldova Monaco Netherlands Norway Poland Portugal Romania Russia Serbia Slovakia Slovenia Spain Sweden

Switzerland

United Kingdom

AMERICAS

Cayman Islands

Argentina

Barbados

Canada

Brazil

Chile

Turkey

Ukraine



El Salvador

Guatemala

Guyana

Honduras

Jamaica

Mexico

Panama

Peru

Paraguay

Uruguay

Puerto Rico

United States

Trinidad & Tobago

Darnann	
Iraq	
Israel	
Jordan	
Kuwait	
Lebanon	
Oman	
Qatar	
Saudi Arabia	
United Arab Emirates	

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AFRICA

Algeria
Angola
Botswana
Djibouti
Egypt
Ethiopia
Gabon
Ghana
Guinea
Ivory Coast
Kenya
Libya
Madagascar
Mauritius
Morocco
Mozambique
Namibia
Nigeria
Rwanda
Senegal
South Africa
Tanzania
Тодо
Tunisia
Uganda
Zambia
Zimbabwe

ASIA PACIFIC

2022/2023

Australia
Bangladesh
Brunei
Cambodia
China
Hong Kong
India
Indonesia
Japan
Kazakhstan
Macau
Malaysia
Nepal
New Zealand
Pakistan
Philippines
Singapore
South Korea
Sri Lanka
Taiwan
Tajikistan
Thailand
Vietnam

ONE GROUP



Professional workspaces designed for productivity.

Offering choice, flexibility, community, custom workspaces and consistently professional locations all over the world.

BizDojo

CENTRAL WORKING

SPACES.

Creative workspaces with a unique entrepreneurial feel.

A place where ideas develop by offering dynamic work environments that are enjoyable, attractive and stimulating.

No18

THE CLUBHOUSE



Hassle-free workspaces where real work gets done.

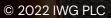
Professional and comfortable environments to work in – practical places with all the essentials businesses need set up and ready-to-go.

 $t \infty$

THE OFFICE OPERATOR

stop@work





2022/2023

Signature

Luxurious workspaces in prestigious locations.

A selection of exclusive Regus centres in landmark buildings in the world's most iconic locations.

- Openoffice

COPERNICO



Why IWG?

TRY US For size

Solo & Teams 1-10 ×

If you're a sole trader, start-up or a small team we have distraction-free professional workspaces, available on a pay-per-use basis or longer term. They're fully supported, maintained and tailored to your individual requirements.



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Small Enterprise 11-99 282

Need to meet the demands of a growing business? Our fully flexible solutions allow you to scale up, have on-demand access to professional office spaces and a wealth of business support services.



Medium Enterprise 100-999

Bigger commercial companies often need increased flexibility at a regional, national or even global level. Our solutions cover every workstyle, and help companies transition to hybrid working.

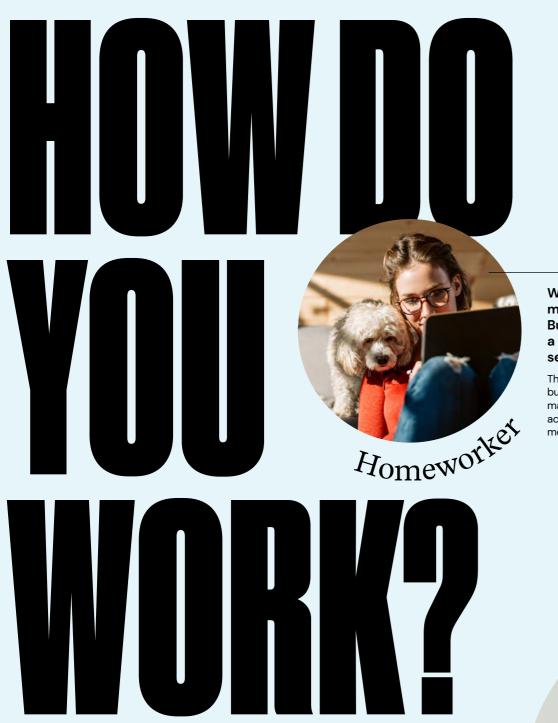


2022/2023

Large Enterprise 1,000+ (\$

Large organisations will require a global workplace strategy, covering multiple locations across a number of countries. IWG's innovative solutions treat flexibility and cost-effectiveness as paramount.





Wherever you want to work. However you want to work. We're here to help you make the change to hybrid working.

Works at home most of the time. But needs to rely on a professional office set up and support.

This would include a business address with call management, plus occasional access to office space and meeting rooms near home.

Jifice worker

Generally works from home, but needs to drop into an office from time-to-time to catch up with the team or clients.

A business address with call management would help project a more professional image, but also provide an occasional base with office space and meeting rooms.

Freelance worker



Spends much of the time on the road, requiring the use of business lounges and office space at different locations worldwide.

Could benefit from a business address with mail forwarding and call management, plus ondemand access to offices and meeting spaces.

Works at an office most of the time, so relies on a professional environment and on-site support teams.

Needs a dedicated office, preferably a short commute from home, with IT and telecom support, and flexible terms.

2022/2023

Works on-demand, wherever they choose. Requires the freedom to work at multiple locations.

Occasional office worked

Might benefit from the use of office space and meeting rooms at different locations, telephone answering and a virtual business address.





SMALL STEPS

ONE GIANT LEAP FOR YOUR BUSINESS

Our proven 3-step process helps us design the right workspace solution for you. And then get you up and running as smoothly as possible.

2022/2023



Tell us how you like to work

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1

Design your solution

Sign up and you're good to go! Why IWG?

We cover all your business needs today, and future-proof them for tomorrow. So when you and your ambitions grow, we grow with you.



Why IWG?

Case Study

HOW WE MADE WORK GLOBALLY

We worked closely with a global telecommunications company to deliver a flexible solution that enabled them to grow.

With 300,000 employees, and the majority based in a large, under-utilised headquarters, the business was looking to redistribute its workforce whilst reducing its real estate portfolio and making the transition to a hybrid working strategy.

Our solution delivered immediate benefits for both the business and its employees, with the flexibility to allow expansion into new regions.

© 2022 IWG PLC

Steps for Success

Planning and mapping

IWG helped the company to design the right solution for each of its 300,000 workers across 100 countries.

- Homeworkers
- Hybrid workers
- Office users

The solution

A tailored Membership Programme, enabling employees to embrace a hybrid working model, supported by a global network of workspace solutions.

 Unlimited access for all employees to professional workspaces across the IWG global network

· Consistent standard of IT, security and workspace design across the world

 Customised workspace with bespoke design service

Benefits

• Employees choose where and when they work, improving productivity and happiness • Lower commute times, delivering a better work-life balance

- Complete control and visibility of spend
- Reduced fixed real estate costs

() NTT Group

"We are entering into a strategic partnership with IWG to deliver a hybrid working solution that highlights our commitment to flexible working and meets our environmental commitments. This will leverage IWG's vast global network of dedicated spaces."



© 2022 IWG PLC

How our pricing works...

Our pricing is determined by a number of factors.

Location is obviously an important one, with premium addresses commanding a premium price.

Knowing how long you want to stay is an important factor, too. The type of space, and how you want to fit this out, will also play a key part.

Once we know your needs – and this can be anything from a simple office space to a flagship headquarters – we can shape the appropriate solution at the right price for you.

You can also visit our website or download our app if you prefer to get started with an off-the-shelf solution.

Length ofterm

Location

Optional extras

2022/2023



Serviced. Supported. Sorted. that make us.

So expect a friendly, professional welcome, free yourself from the responsibilities of running an office, and leave us to support you in doing what you do best.



When businesses choose IWG, they're not simply choosing a workspace, they're choosing our people – and it's our people that make us.

The highest standards.

No matter which products or services you choose from IWG, we pride ourselves on delivering the highest levels of quality and consistency.



Professional, on-site support teams



Solutions for every budget

<u> </u>	

Business-grade technology



24/7 customer service

As standard.

2022/2023



Global network access



Consistent quality and experience



How it works

Maintenance & security

We take care of everything, so you can concentrate on your business. That includes everything from building maintenance and utilities to heating, cleaning and security.

Everything's included in the price.



Unrivalled support

Our support services also mean you're well looked after. This covers areas like mail and package handling, food and beverage delivery, networking opportunities, discounts and rewards.

Office space

Our beautifully designed offices come fully furnished with ergonomic desks and office chairs, configured the way you want it. You also get access to every business lounge in our network, plus shared amenities like kitchens and break-out areas.

IT & telecoms

As standard, all customers get access to business-grade WiFi, shared printers, telephone options and IT support.

How it works

Still need more?

We have all the support services, assistance and accessories you could possibly need for a great day at work.

Choose from our range of carefully curated extras to help your organisation succeed.

ार services



Telephony services

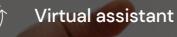


Virtual office services



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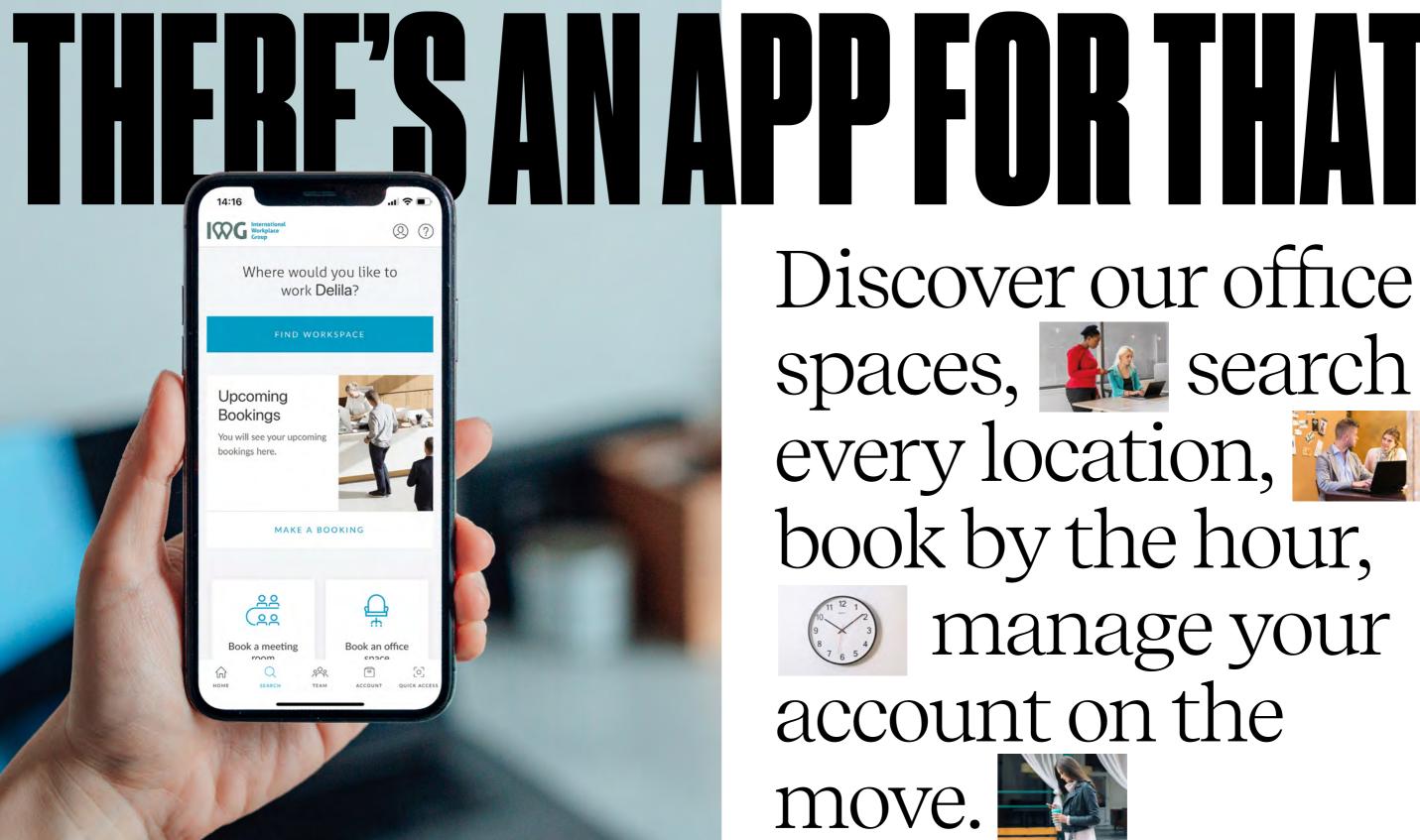
Catering services



Furniture upgrades

2022/2023







Download the app today





manage your

2022/2023

Solutions

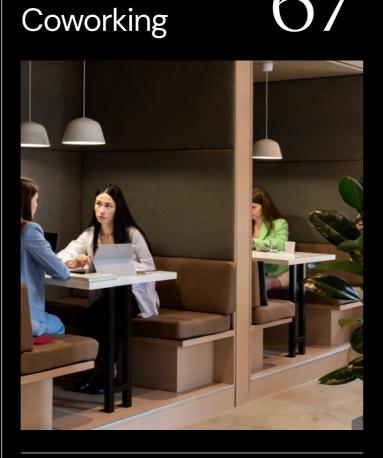
As well as providing you with access to thousands of ready-to-use or customisable offices, we also have many other workplace solutions that can keep you flexible and more productive.



ightarrow See Page 81

Meeting Rooms

ightarrow See Page \mathbf{b}



Workplace Recovery





 \rightarrow See Page



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Memberships





2022/2023

Office Space

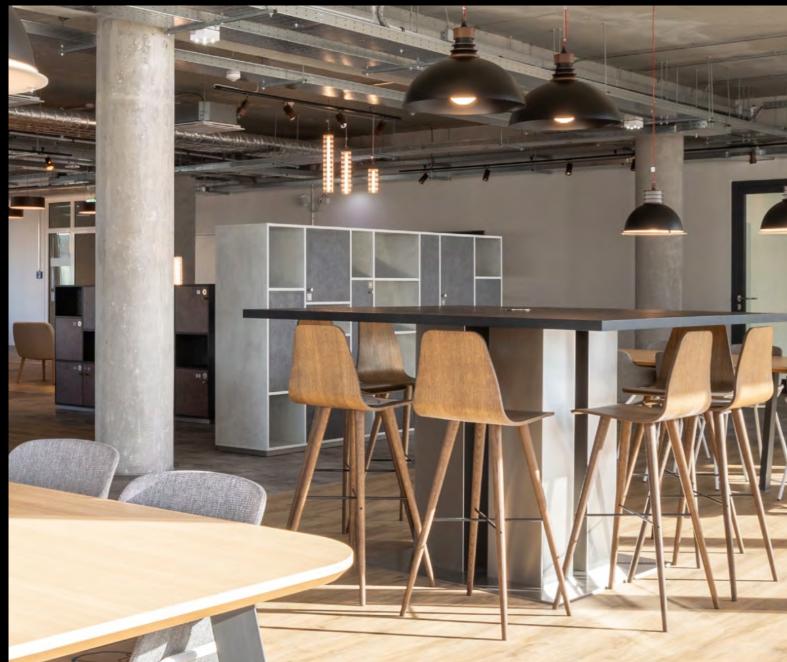




Virtual Offices

56







Back in 1989, our founder Mark Dixon noticed business meetings taking place in coffee shops and decided there had to be a better solution.

© 2022 IWG PLC





And we've been providing vibrant, inspiring and flexible workspace for companies every since.

So whether you need single desks, whole buildings or something more bespoke, for as little as an hour or much, much longer, we have you covered.

DAY OFFICES

On-demand office space by the hour or the day.

Our day offices give you access to private office space from as little as one hour, to the entire day.

Fully-equipped with everything you need, including business-grade WiFi and ergonomic furniture, it means you can get down to doing your best work straight away.

Pay per use

This offers the flexible choice for business, with no commitment. You only pay for what you need, when you need it. Need to book somewhere to get that urgent presentation sorted, free from distractions? This is the answer.



5 day, 10 day or unlimited packages

If you need to drop in on a more regular basis, maybe to be near clients or a business partner, then why not benefit from better pricing with one of our office packages.



Solutions

READY-TO-USE FFICES

If you want to leave the details to us, we can provide you with a great office solution, ready to move straight into.

With interiors curated by us and fitted with ergonomic furniture, these professional spaces are fully serviced, and suitable for solo workers all the way up to large companies.

If, however, you'd prefer to personalise things, that that's possible, too. On the next page vou can find out more about our custom offices.



Satellite Office Tailored to the specific needs of

your team, anywhere in the world.



Individual Offices

A private, ready-to-use furnished office or a suite, where you can choose between a meeting space, focus area or collaboration space.



Director Suite

With the choice of meeting space, focus area or collaboration space.



National Headquarters

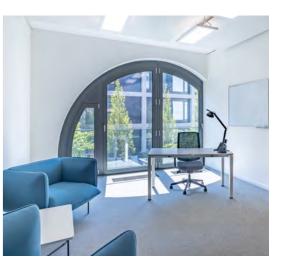
Your headquarters in thousands of locations across the globe.

> Think hybrid

 \rightarrow Read more at iwgplc.com/think-hybrid



Project Office Bring people together to collaborate on a project.



Sales Office

Support a remote sales team with a local office.



Executive Suite

A premium view, plus the choice of a meeting space, focus area or collaboration space.

You don't need to have a desk for every one of your people.

Hybrid working is the costeffective, modern way to work where a large team can operate effectively out of a smaller space. Solutions

CUSTON Offices

For when off-the-shelf doesn't go far enough.

Why not make the space your own with our 'Design Your Office' service? You can upgrade a single piece of statement furniture from our catalogue, add branding and colours to the walls, or go all out and customise every last detail. And many choices come at no extra cost.

A customised space can inspire and energise your team. And many of our custom options are available at no extra cost.



DESIGNED AROUND YOU

When it comes to putting together a custom office for you, we're all ears – and eyes.

Everyone's needs are different. But if you let us know what your specific requirements are, we can help accommodate them during our design process, down to the tiniest details. What could be easier?





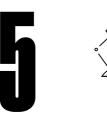
How the process works













2022/2023



Tell us how your team likes to work and the sort of environment that you'd like to create.



Choose a shared space, within private offices, in a spacious executive environment, or with a mixture of all three.



Add breakout space and meeting rooms as required.



Select your desk type and accessories.



Pick your office enhancements and apply your brand colours.



We'll take care of the rest – organising the ordering, fit-out and delivery on your behalf.





Vibrant, beautifullydesigned coworking spaces can add an extra dimension to the way you work.

They offer the chance to collaborate, connect and share ideas with like-minded individuals and create new opportunities for your business.

With thousands of locations to choose from, and the ability to hot-desk for the day or reserve a permanent desk, coworking has never been this flexible.





Solutions

FLFXIRI F COWORK

Inspiring, open-plan coworking spaces, whenever you need them.

One way you can access our coworking spaces is by just turning up and getting down to work in a shared office or an open-plan workspace.

This is an easy and cost-effective way to work, designed for people who thrive on making new connections and like each day to feel a bit different.





5 day, 10 day or unlimited packages

Need to drop into our coworking spaces on a more regular basis? You'll get a better price with one of our coworking packages, plus complete freedom and flexibility to come and go as you please.

2022/2023

Pay-per-use

Want to enjoy the benefits of coworking with like-minded, entrepreneurial people, but don't need to access our space on a regular basis? Just book on a pay-per-use basis whenever you need to.



FIXED DESK COWORKING

Your very own desk, in a dynamic, open-plan environment.

This offers a more convenient approach for some – your own desk and secure storage space in a dynamic open-plan environment, as and when you need it.

Available at thousands of locations to suit you, with an exclusive members' discount on meeting room and office space bookings.





© 2022 IWG PLC

Coworking

COWORKING DOESN'T GET ANY BETTER



Spaces Max Towers, Uttar Pradesh, India





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A L

TOO Arnhem, Netherlands



Regus Lisbon Wood, Portugal







Signature Roppongi Hills, Mori Tower, Japan



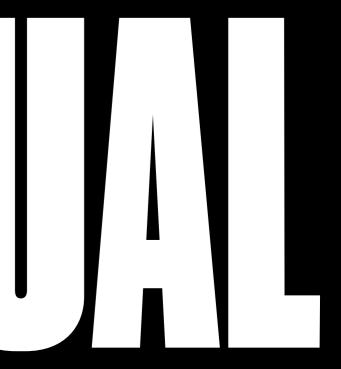




There are times when you don't need to occupy a physical office, but still need the presence that a business address can provide. This is where a virtual office can be invaluable, allowing you to build a business in any number of markets, without having to rent and maintain dedicated office space.

Of course, our Virtual Offices are fully backed up with a range of support services, from call handling to mail forwarding.





VIRTUAL **DFFICE, REAL** PRESENCE

There's more to virtual offices than an address.



Space to meet your clients

When you need to host a meeting at your business address, we'll make sure you've got a comfortable meeting room with optional extras such as catering and support services.

We'll forward your mail

With our mail forwarding service, you can choose to receive your mail daily, weekly, or monthly, rather than collecting your mail in person.



Work on the move

You'll also have flexible access to hundreds of other offices as well as and airport business lounges.

Get an address that means business

A real business address and phone number can give your company a more professional appearance or a much needed foothold in an overseas market.



meeting rooms in our global network,

We'll handle your calls

We can take incoming calls from your regional or national phone number. You just choose whether you want the calls forwarded, or if you'd prefer us to answer and pass on messages.

WE'RE HERE For you

Virtual Offices need to provide practical support if they're going to offer a professional front for your business. Fortunately we can take care of all your needs with a number of packages – depending on how virtual, or physical, your presence needs to be.

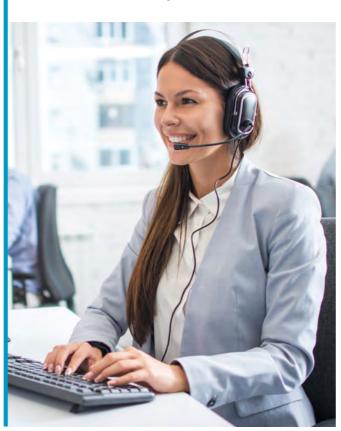
Business Address

A professional address at a prestige location. A base for your business, where you can have mail sent to, and feature on official documentation.



Telephone Answering

Never miss an important call. Our receptionists will answer using your company name, transfer calls if you are available, or take messages if you're not.



Virtual Office

An instant presence at thousands of locations worldwide. With phone answering services and access to global business lounges.



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2022/2023

Virtual Office *Plus*

Our most comprehensive package that includes use of business lounges, meeting rooms on a daily basis and 5 days of office or desk space per month.









There are a thousand reasons you'd want to book a meeting room.

Thankfully we can offer you over 10,000 meeting rooms globally.

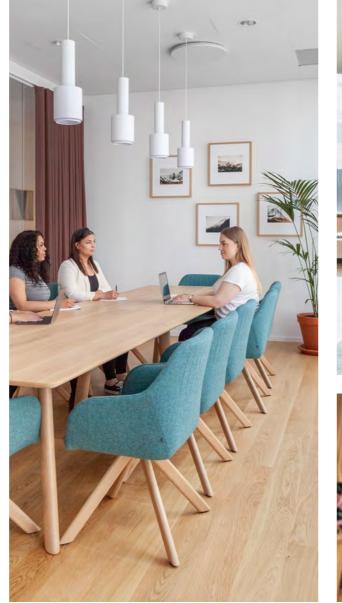
© 2022 IWG PLC

So whether you want to bring your senior team together for that all-important board meeting, host a client near their office, or simply need somewhere private to interview job candidates, we've got the perfect space for you.

MFFTING YOUR NEEDS

Meetings. Love them or hate them, they're essential for collaboration, creativity and exchanging information. So you'll always need spaces to make them happen. Whatever the reason for your meeting, we've got the perfect space for you.

And to make things even simpler, our Meeting Rooms are fully bookable using the IWG app.









Event Spaces

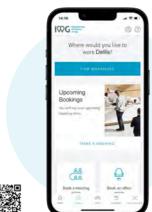
Whether you're hosting an all-company meeting or a sales conference, our larger event spaces will make it feel like more of an event. With full on-site support including professional AV equipment and catering.



Training Rooms

Require a purpose-built space with desks, whiteboards and video screens for training sessions? Or a more formal training auditorium? We have a range of sizes, all with on-site catering.







Meeting Rooms

When you need to meet an important client, hold a memorable workshop, or present a winning pitch, our fully-serviced meeting spaces are the perfect place.

Bookable by the hour, with a dedicated team on hand to make sure everything runs smoothly.

TOUR OUR NEETING ROOMS



Regus Bergenhus, Norway



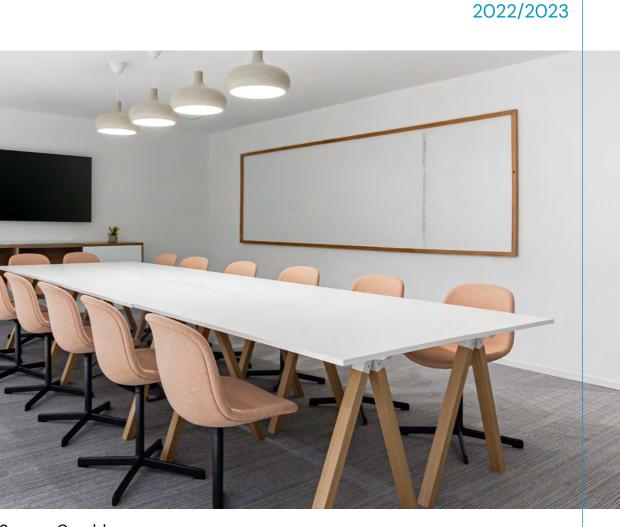
Regus Shibuya Mark City Tokyo, Japan

Regus Lisbon Wood, Portugal



Spaces Commercial Bay, New Zealand

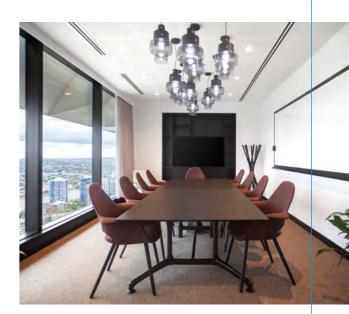




Spaces Casablanca, Morocco

Regus 8 Rockwell Makati City, Philippines





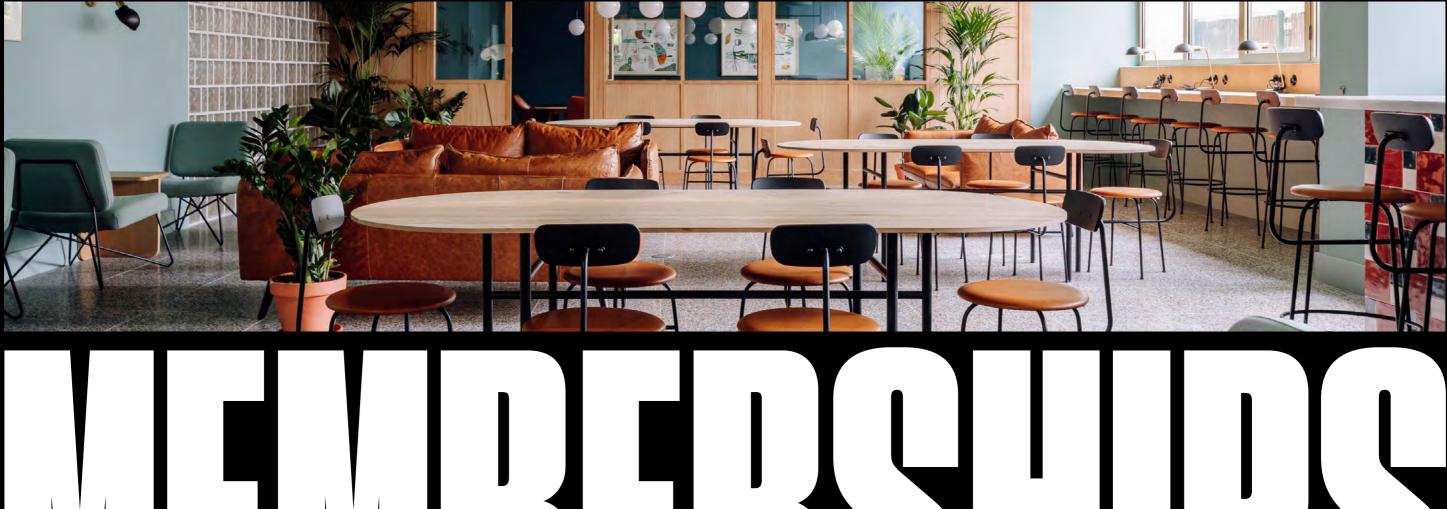
Spaces Riparian Plaza, Australia







86





We're also flexible when it comes to how you pay: either by the day – or choose 5, 10 or unlimited days access a month.

Whether you want to work in business lounges, coworking spaces or private offices, we have plenty of options available.

TO SUIT YOU

Our membership packages offer the ultimate in flexibility, giving you access to your chosen workspace solution as and when you need it.

With the added benefit of an all-inclusive monthly cost, flexible working is now easier and more accessible than ever before.

And with over 3,000 locations in 110 countries, our memberships allow you to drop in wherever you are in the world.

Lounge Membership

Need a place to touchdown and do a few hours work, or take a quick call? Our lounge membership lets you drop into any of our business lounges.





Office Membership

Our office membership is perfect for those who require an office occasionally, in blocks of 5 or 10 days, or unlimited access.





Coworking Membership

This lets you use our open-plan coworking areas, with the option of5 or 10 days, or unlimited access, with spaces bookable in advance.

ENTERPRISE MEMBERSHIPS

Whatever your business's size or priorities, enterprise memberships can boost productivity, improve employee wellbeing and improve your bottom line.

They offer the ultimate in flexibility and cost-effectiveness, along with innovative solutions and dedicated advisory services that can support your business in the transition to hybrid working.

Our enterprise memberships have been designed to give your business access to the world's largest flexible workspace network, while offering your employees the freedom to choose how and where they work.



Case Study

THE SECURITY OF **STAYING FLEXIBLE**

Our challenge was to evolve McAfee's property strategy away from a traditional office set-up, in order to reduce the financial risk to their business.

McAfee was already a long-time IWG customer, using flexible workspace for small office requirements. However, after an office audit showed an excessive amount of under-utilised space, the company decided to switch to a fully-flexible strategy.

These solutions delivered immediate benefits to McAfee's workforce in 45 countries across the globe.

Steps for Success

Planning and mapping E

IWG helped McAfee design the right solution for each of their 7,000 employees across 45 locations worldwide.

- Homeworkers
- Hybrid Workers Office Workers

The solution

IWG established a global partnership with McAfee, identifying their requirements and providing them with ready-to-use workspace solutions:

- · Securing presence at locations around the globe, including the US, UK, Thailand, China and Israel.
- McAfee's home workers are able to access on-demand spaces for collaborations and client meetings

• The company can also customise office spaces to include private areas, 'Innovation Spaces', and IDF rooms.

Benefits

• IWG's global scale means McAfee can easily add additional space wherever they need it in the world.

 Our global reach also means McAfee can expand to other markets and grow operations wherever needed.

 McAfee can now easily access ondemand workspace to accommodate returning workers post-pandemic.

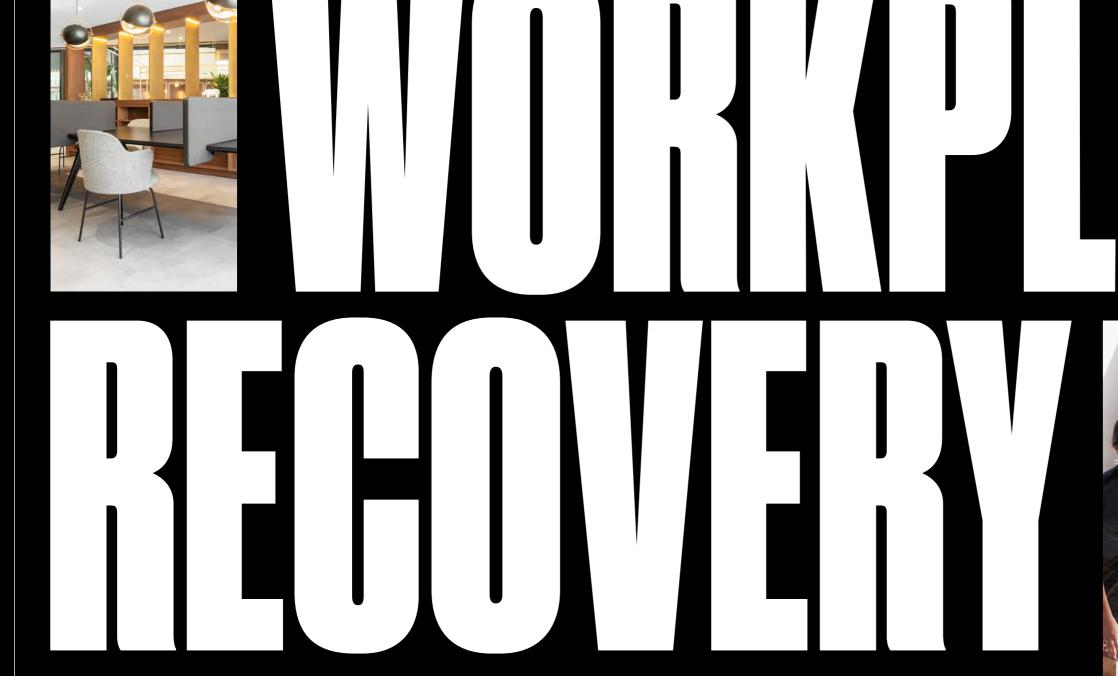


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"Our relationship with IWG is built on mutual trust and a confidence that IWG can help us accomplish what we need, which is to be flexible and support a global presence for our people"

> VP, Global Real Estate & Workplace Strategy





As a business, you can be interrupted by unexpected events beyond your control.

Everything from natural disasters to political unrest, curfews or protests.

If a crisis does occur, you can rely on our global network to offer you fully-furnished, serviced workspaces in as little as four hours. So you can recover and get back to business as usual.



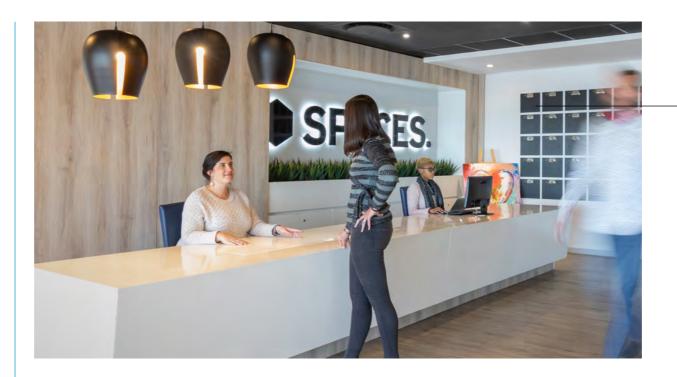




No two businesses are the same and planning for the unexpected will likely require different levels of provision depending on your unique set-up and working patterns.

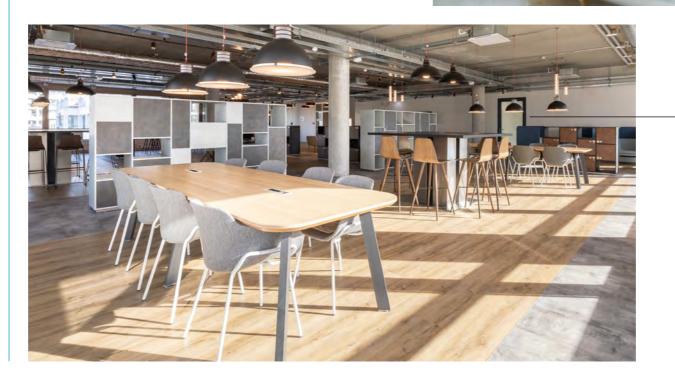
Whoever you're supporting, we can provide everything from workingfrom-home solutions, to temporary coworking spaces – getting critical office sites back up and running as quickly as possible.

With the reassurance of secure, business-grade IT infrastructure and on-site support teams to help with the smoothest possible recovery.



Reserve

This includes a private workspace with secure IT infrastructure – recommended for the vital 1% of your team. It's available immediately, for an unlimited number of days per year and reserved 24/7.



2022/2023

Dynamic

This offers a fully-equipped, private office space and access to meeting rooms and lounges, all available in one business day and to use for up to 30 days per year. This is recommended for 20% of your team.



Rapid

An ad-hoc, emergency, on-demand workspace readily available at thousands of locations for any of your team who may require it. Usage is unlimited and covers coworking and office spaces.

Preparation is everything.

Workplace recovery management can be complex, requiring planning and expertise at a number of different levels.

Our experienced advisers are ready to help you find a solution today.

If you have further questions about our workplace recovery plans, please contact one of our team.

Callus

or

Visit our website to request a callback

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Learn more

Talktous

We have a team of specialists available 24/7 to help you find the best solution for your business:

Africa - South Africa Asia Pacific - India **Europe** – Germany Latin America – Mex North America – USA UK

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Visit our website for more information about IWG, our brands, products or anything else:

iwgplc.com

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